solihull energy

cleaner energy for Solihull

Role Title	**Solihull Energy Ltd** **Non-Executive Director**	**Roles Available**	1
Salary	£12,000 per annum. 12 days per year		
Responsible to	Solihull Energy Ltd		
Location	Solihull Able/willing to travel to Solihull/ability to attend virtually via video conference from home in the event physical attendance is not possible.		
Contract	Initial 2-year period (with a notice period on either side of 3 months) with the option to extend for further 12-month periods.		

Role Purpose

Solihull Energy Ltd is a Council-owned Special Purpose Vehicle (SPV), and responsible for constructing and managing the Solihull Town Centre Low Carbon Energy Network.

A Non-Executive Director / Board member is required for 12 days per annum to provide strategic oversight on the development and growth of the company from a technical and commercial perspective.

The role will provide challenge and support to a wide variety of management and operational issues and contribute to the effective strategic and operational leadership of Solihull Energy Ltd.

As a Non-Executive Director, the primary role will be to provide independent oversight, challenge, and support to the Board to ensure effective governance and evaluation of the impact and success of the Board's decisions.

Role Responsibilities

Key Responsibilities:

- Enhance the effectiveness of the Solihull Energy Ltd Board steering the business towards sustainable growth.
- Provide an oversight and advisory role including advice, development and approval of strategic plans, policies, projects, and direction.
- Constructively challenge and provide an unbiased view on company risks, financial, sustainability and energy objectives.
- Support the Board in ensuring compliance with relevant legal, regulatory, and ethical policies and standards.
- Promote transparency, accountability, and public trust in decision-making processes.
- Ensure the company is managed in the best interests of its key stakeholders such as investors, employees, customers, and local communities.

- Contribute knowledge in areas such as renewable energy, decarbonisation, finance, governance, or public sector strategy.
- Prepare for and attend monthly Board meetings

Specific Duties:

Strategic Planning:

Helping to shape the long-term vision and strategic direction of the heat network, including its expansion, technology adoption, and sustainability goals.

Oversight:

Provide independent and constructive oversight, challenge and, where appropriate, assurance to the work of Solihull Energy, to help ensure that the company delivers its strategic objectives and retains the trust and confidence of all its stakeholders, including customers.

Risk Management:

Helping to identify and mitigate risks related to the heat network's operations, including financial, regulatory, and operational risks.

Good Governance:

Ensuring that the company is operating in accordance with best practices in corporate governance, including transparency, accountability, and compliance with regulations.

Independent Judgment:

Providing an independent perspective and challenge to the executive team's decisions, ensuring that they are in the best interests of the company and its stakeholders.

To discharge the duties of a Non-Executive Director with independence and due care, acting in good faith to promote the success of the Company and ensuring that any actual, potential, or perceived conflict of interest is fully disclosed, managed in accordance with the Company's governance procedures and avoided where reasonably practicable.

Understanding the Heat Network's Technical Landscape:

Having a strong understanding of the technical aspects of heat networks, including the types of technologies used, their performance, and the challenges associated with them.

Staying Informed on Industry Trends:

Keeping abreast of changes in the heat network industry, including new technologies, regulations, and market trends.

Advocating for the Heat Network's Interests:

Representing the interests of the heat network and its customers in discussions with government agencies and other stakeholders.

Fostering Collaboration: Working with other stakeholders in the heat network industry, including other heat network providers, social housing providers, and government agencies.

Experience and Knowledge	Previous experience as a Non-Executive Director or similar role in the energy sector.
	A demonstrable understanding of, and commitment to, the delivery of Heat Networks for the benefit of local residents and businesses.
	Extensive knowledge of the UK energy market.
	Practical experience of network and transmissions businesses and / or supplier operations with a credible broad industry background (ideally networks).
	Awareness of relevant industry network and supply issues.
	Understanding of the enabling policy and governance framework for network operators.
	Knowledge of heat networks and their role in supporting decarbonisation and net zero objectives, including an understanding of current and emerging technologies, industry best practice, regulatory developments, and innovative approaches to the generation, distribution, and use of low-carbon heat.

Skill and Abilities	The ability to contribute constructively to the Board's scrutiny and agreement of the Solihull Energy Ltd Business Plan, and delivery against those plans.
	The ability to contribute to the Board's oversight for Solihull Energy Ltd; probing and constructively challenging the executive management team on their reports to the board and in the performance of their responsibilities; and offering positive support where appropriate.
	The ability to interrogate annual budgets and the ongoing financial management thereof to ensure good value for money is achieved across the company.
	Appreciation of the objectives and activities of Solihull Energy Ltd as set out in the Business Plan. Solihull-Energy-Business-Plan-2026-27.pdf

How to apply:

To arrange an informal discussion before applying contact: solihullenergypm@solihull.gov.uk

To apply for the role please send your CV (maximum of two pages), with a covering letter (maximum of 2 pages) setting out why you are applying for the role and how you meet the essential requirements for it to solihullenergypm@solihull.gov.uk

During the process you may also be required to provide two referees who can confirm professional history and skills, as well as personal traits and suitability for the role.

The application deadline is midnight on Sunday 3rd January 2027 with interviews planned for week commencing 25th January 2027.

It is expected that the Non-Executive Director will be appointed through a Personal Services Company and will not be directly employed by the Company or Solihull Council.